

Olga V. Kadysheva
University lecturer and researcher
(Economics, Migration and Development)
Candidate of Science in Economics (PhD equivalent)
Associate, Global Migration Policy Associates, Geneva



Profile

Olga V. Kadysheva has a *Candidate of Science in Economics* degree (PhD equivalent) and is a researcher and university lecturer with more than 20 years of professional experience. She is author/co-author of more than 30 publications, including research and policy reports, chapters in monographs and peer-review journal articles. Her expertise includes economics, international relations, international migration & migration governance, migration and socio-economic development on the city/local, national and global levels.

Since 2013 she has collaborated with *Global Migration Policy Associates* (GMPA), in 2015 became an Associate and has been Acting Secretary since 2018. She worked as part of GMPA expert teams on research, advisory, policy guidelines and evaluation projects, including joint GMPA projects with ILO (International Labour Organization), AU (African Union), IGAD (Intergovernmental Authority on Development), Caritas Europa, UNESCO, ITUC, IPU and others.

She is co-author of the UNESCO–ECCAR-GMPA book *Cities Welcoming Refugees and Migrants: Enhancing effective urban governance in an age of migration* (2016); the Caritas Europa report *Common Home: Migration and Development in Europe and beyond* (2019), ILO *Technical Manual on Admission and Post-Admission Labour Migration Policies and Tools: Guidance for main countries of destination in Southern Africa* (forthcoming) and the UNESCO *Handbook on Cities Welcoming Migrants and Refugees: Rights, Inclusion, Integration, Sustainability* (forthcoming).

She is Visiting Professor at *Geneva School of Diplomacy & International Relations*, teaching a course "*International Migration: Current Challenges and Policy Responses*" and a member of International Scientific Council of Editors of "*Revista Tecnológica ESPOL*" (Technological Magazine of ESPOL - RTE journal, Ecuador).

Education

2009: Defended thesis and obtained scientific degree *Candidate of Science in Economics* (equivalent to PhD). Thesis topic: "*Influence of Russian resource sector companies on the competitiveness of national economy.*" Studied performance of Russian natural resource sector companies (vertically integrated oil and gas companies, oilfield services companies, small and medium-sized oil companies), their growth and development, competitive strategies, and their influence on national competitiveness. Also reviewed theory of natural resources market: Hubbert peak oil theory and implementation for evaluating competitiveness of resource exporting countries and forecasting the situation in the world natural resources market.

2004-2008: Financial University under the Government of the Russian Federation, Moscow. Post-graduate studies, Economic Theory Department.

1999-2004: Russian Plekhanov Academy of Economics, Moscow. Faculty of International Economic Relations. Diploma with excellence.

Professional experience

Since 2022: **Professor, Geneva School of Diplomacy & International Relations.** Preparing and delivering a course "*International Migration: Current Challenges and Policy Responses*" for Bachelor level students, International Relations programme; Thesis advisory to bachelor (BA-IR) and Masters (MIR) students.

Since 2013: Research collaboration with **Global Migration Policy Associates (GMPA)**, Geneva, Switzerland (an independent global expert group/NGO with UN ECOSOC *consultative status*);

Associate since 2015, **Acting Secretary** since 2018. Research with focus on socioeconomic aspects of migration, labor migration and migration governance in Russia & post-soviet space and in Europe, and migration and development on the city/local, national and global levels. Team member working on research, advisory, policy guidelines and evaluations projects.

February 2012 - August 2017: **Associate Professor**, *Economic Theory department, Financial University under the Government of the Russian Federation*, Moscow, Russia. Preparing and delivering courses (in Russian and in English; Bachelor and Master levels): "Macroeconomics", "Macroeconomic regulation", "Macroeconomic forecasting and planning" and "Government policy of socio-economic development of Russia", moderating seminar classes, supervising students' research papers and final diploma papers of Bachelor and Master students; contributing to department research projects, organising and participating in conferences, preparing research papers.

2005 - 2012: **Assistant, Lecturer, Senior Lecturer** at the Finance University. Delivered lectures and seminar classes in Russian and in English on: History of Economic Thought, Microeconomics, Macroeconomics, World Economy, Logistics (Bachelor and Master programs); supervised students' research papers and scientific projects.

2005: **Capacity coordinator, Maersk Sealand** (world's largest container shipping company), Moscow, Russia. Managed international container shipping of goods; made statistical reports; forecasted, planned and optimized shipping operations.

2003 – 2004: **Project Manager, JSC ChemPartners**, Moscow, Russia. Organized international chemical raw materials supply; corresponded with suppliers and customers; placed orders; arranged and tracked delivery of goods; controlled fulfillment of contracts; worked with shipping agencies, customs, warehouses.

Expertise and Skills

- Specialized background in sustainable socio-economic development, governance, state regulation, forecasting and planning
- Excellent knowledge of current trends in international labour and skills mobility and migration and the links with development
- Technical knowledge and project experience in the areas of city/local governance, with particular focus on ECCAR cities
- Multidisciplinary/ interdisciplinary and intersectional analytical and research skills
- Excellent communication, teamwork and social skills
- Articulate public speaking, teaching and lecturing abilities
- University level course development and delivering courses for bachelor and master students on: Micro- and Macroeconomics; International Economics and International Economic Relations; Logistics; Resource Specialization and Competitiveness of Russian Economy (author's specialized course); Macroeconomic regulation, Macroeconomic forecasting and planning, Government Policy of Socio-Economic Development of Russia, and International Migration: Current Challenges and Policy Responses.
- Proven skills in organising and moderating scientific discussions.

Languages

- **Russian** – native fluency
- **English** – professional speaking, reading and writing fluency. Obtained Cambridge University Business English Certificate in 2002.
- **French** – conversational fluency
- **German** – basic level

Additional Training

2023: Summer School on *Human Rights and Development*, organised by International Youth and Student Movement for the United Nations (ISMUN), held in Geneva.

2016-2017: Training course "*Theory and Practice of State Governance, Macroeconomic Regulation and Strategic Planning at National Level*", Financial University, Moscow.

2015: Workshop "*The Migration and Development Debate at regional and global level*" organized by

- ICMPD (International Centre for Migration Policy Development), held in Ankara, Turkey.
- 2015: Summer School "*Work and Migration – Social Work. Perspectives on Workplace Integration*", organized by University of Applied Sciences and Arts Northwestern Switzerland FHNW, held at University of Basel.
- 2013: Diplomatic training course in International Relations "*Multilateral Diplomacy in Action - Perspectives and Insights from Geneva*". Geneva School of Diplomacy, Switzerland.
- 2005 -2011: Training courses at the Finance University on: *Modern methods of macroeconomics teaching and scientific macroeconomic research; Methodology and methods of teaching Macroeconomics; Corporate finance in business and finance sectors; Methodology and methods of teaching finance and economic subjects in English; Modern education in economics and finance: pedagogy, psychology, methods.*
- 2002: *Modern management methods for leadership in global economy.* Moscow International Higher Business School MIRBIS

Participation in research projects

- 2022-2023 GMPA-ILO (International Labour Organization) project on research and preparation of a *comprehensive regional Practical Manual on Admission and Post-Admission Migration Policies and Tools: Guidance for SADC main Countries of Destination*, for the joint ILO-IOM SAMM - Southern Africa Migration Management project. (160-page draft, publication forthcoming in 2024).
- 2020-2022 GMPA Research project on *COVID-19 & Migrants, Refugees and Mobile Workers*: literature review, identifying data, overview of migration-related policies, practices and measures of various countries during the pandemic, collecting country examples and developing a summary of policy responses on global, national and local/city level.
- 2021 GMPA-ILO/JLMP (Joint Labour Migration Programme for Development and Integration in Africa) project "*Preparation of AU (African Union) guidelines on BLAs*" (*Bilateral Labour Agreements*)
- 2020 GMPA-ILO project "*IGAD (Intergovernmental Authority on Development) regional guidelines for a rights-based approach to bilateral labour agreements*" under the IGAD/ILO Project "*Free Movement of Persons and Transhumance in the IGAD Region: Improving Opportunities for Regular Labour Mobility*"
- 2019 GMPA - ITC ILO *Independent external evaluation of the ITCILO training and learning activities in the area of labour migration from the beginning of 2017 till mid-2018.*
- 2018-2019 GMPA- Caritas Europa *MIND (Migration. Interconnectedness. Development)* project, financed by the European Commission (DG DEVCO).
- Since 2016 GMPA-UNESCO-ECCAR (European Coalition of Cities Against Racism)-Marianna V. Vardinoyannis Foundation research project "*Cities Welcoming Refugees and Migrants: Enhancing effective urban governance in an age of migration*"
- 2016 Financial University applied R&D within the framework of the State assignment "*Spatial development and migration processes in Russia: developing a monitoring system*"
- 2015 Financial University applied scientific research within the framework of the State assignment "*The study of trends and development prospects of scientific and expert-analytical support for strategic governance, socio-economic planning and forecasting*"
- 2006-2008 Financial University research project "*Clusters as the main mechanism of raising the level of competitiveness of national economies. Features of the Russian Federation*"
- 2005-2007 Financial University, Economic theory department research project "*Competition in Russia. Success and Failure Stories of Russian Firms*"

Main publications

In English:

- *Technical Manual on Admission and Post-Admission Labour Migration Policies and Tools: Guidance for main countries of destination in Southern Africa.* Co-authored by Piyasiri Wickramasekara, Chandima Arambepola, Patrick Taran and Olga Kadysheva. ILO; Forthcoming 2024.

- *Handbook on Cities Welcoming Migrants and Refugees: Rights, Inclusion, Integration, Sustainability*. Patrick Taran and Olga Kadysheva; Edited by Karina Gomes da Silva. UNESCO-ECCAR-GMPA. Forthcoming 2024.
- Kadysheva, O. (2022). *Cities and migration: comprehensive study of cities welcoming migrants and refugees*. Revista Tecnológica - Espol, 34(1), 170-192, Guayaquil, Ecuador. <http://www.rte.espol.edu.ec/index.php/tecnologica/article/view/919>
- Taran, P. & Kadysheva, O. (2022). *COVID-19, Migrants, Refugees, Mobile Workers: Global Assessment and Action Agenda*. Revista Tecnológica - Espol, 34(1), 28-57, Guayaquil, Ecuador. <http://www.rte.espol.edu.ec/index.php/tecnologica/article/view/889>
- *Background Report: IGAD Regional Guidelines on Rights-Based Bilateral Labour Agreements (BLAs)*. Co-authored by Patrick Taran and Piyasiri Wickramasekara, assisted by Olga Kadysheva and Marubini Muswede. ILO-IGAD, 2021. <https://igad.int/download/igad-regional-guidelines-on-rights-based-bilateral-labour-agreements-blas/>
- *Common Home: Migration and Development in Europe and beyond*. Researched and written by Olga Kadysheva, Patrick Taran, and Piyasiri Wickramasekara (GMPA); Luisa Fondello, Davide Gnes, and Shannon Pfohman (Caritas Europa). Caritas Europa, Brussels. 2019. 152 pages. <https://www.caritas.eu/wordpress/wp-content/uploads/2019/11/European-Common-Home-full-publication-one-page.pdf>
- *Independent external evaluation of the ITCILO training and learning activities in the area of labour migration from the beginning of 2017 till mid-2018: Final Evaluation Report*. Prepared by Patrick Taran with technical assistance by Olga Kadysheva. ILO International Training Center, Turin. 2019. 100 pages. https://www.itcilo.org/sites/default/files/inline-files/Final%20Evaluation%20Report%20ITCILO%20Migration%20Activities%202017-18%20GMPA%20CLEAR%205Aug19_1.pdf
- *The primacy of city/local governance on migration: challenges and ways forward*. Patrick Taran and Olga Kadysheva. Paper for Regional & Local Migration Governance Workshop, University of Geneva, 22 June 2018. <http://www.globalmigrationpolicy.org/articles/governance/City-local%20migration%20governance%20Taran&Kadysheva%20UNIGE%20SuS%202018.pdf>
- *Cities Welcoming Refugees and Migrants: Enhancing effective urban governance in an age of migration*/ Patrick Taran, Gabriela Neves de Lima and Olga Kadysheva. Under the direction of Golda El-Khoury. Paris: UNESCO, 2016. 75 pages. https://unesdoc.unesco.org/ark:/48223/pf0000246558_eng

In Russian:

- *Macroeconomic regulation of migration processes* – Chapter 9 in a Scientific Monograph *Macroeconomic Regulation: Tasks and Perspectives of Development*. Moscow, Financial University, 2018, 336 pages. ISBN 978-5-406-06210-4. <https://www.book.ru/book/926903>
- *Comparative analysis of migration databases of international organizations and Rosstat* – chapter 2.1. in a Scientific Monograph “Spatial development and migration processes in Russia: developing a monitoring system”. Orel, 2017. <https://elibrary.ru/item.asp?id=30520526> (co-author)
- Trends and patterns of international migration in the era of globalization. Institute of Economics of the Russian Academy of Sciences Bulletin. 2016. №5. <http://elibrary.ru/item.asp?id=27124716>
- *Socioeconomic aspects of migration: the imperative of interdisciplinary analysis* - in the book of papers presented at International Kondratyev Conference “Contemporary Socioeconomic Issues: in Search of Interdisciplinary Solutions”, organised by Institute of Economics of the Russian Academy of Sciences and N.D. Kondratyev Foundation. Moscow, 16-17 November 2016. <http://elibrary.ru/item.asp?id=28957332> ; Abstract (in Russian) online at http://www.inecon.org/docs/2016/IKF_Abstract_2016.pdf
- *World experience in attracting highly skilled specialists and its application to the specific features of Russia* (co-authored with Maria Safronova). Russian Municipal Academy Journal. 2016. №3. <http://elibrary.ru/item.asp?id=27201841>
- *International labor migration: trends and governance challenges* –in book of papers presented at International scientific conference Lomonosov-2016 held at Economic Faculty of Lomonosov Moscow State University, April 18-20.
- Presentation on *International labor migration: trends and governance challenges* at International sci-

entific conference Lomonosov-2016 held at Economic Faculty of Lomonosov Moscow State University, Moscow, April 18-20. Paper (in Russian) online at <https://www.econ.msu.ru/sys/raw.php?o=34869&p=attachment>

- *Trends and features of international labor migration governance: lessons for Russia* –in book of scientific papers "Russia: trends and perspectives of development", issued by Institute of Scientific Information on Social Sciences of the Russian Academy of Sciences, 2016.
- *International labor migration and its impact on socioeconomic development and competitiveness of modern Russia* -in the book of papers "Macroeconomic regulation and spatial development of Russia" issued by Macroeconomic Regulation Department of the Financial University. Moscow, 2016.
- *The overview of scientific and expert-analytical support system for strategic governance, socio-economic planning and forecasting in European Union, Germany and France*. Chapter 2.1 in the Scientific monograph "The study of trends and development prospects of scientific and expert-analytical support for strategic governance, socio-economic planning and forecasting". Orel, 2016. <http://elibrary.ru/item.asp?id=27170084> (co-author)
- *Resource specialization and competitiveness of Russian economy*. course program and syllabus. Moscow, Finance University, 2011. (Elective course for Bachelor and Master students)
- *XXI century challenges and competitiveness of Russian economy on the international scene: resource factor*// materials of the International Scientific Conference Integration of Russia into World Economic Culture in the Post-crisis Period. Yekaterinburg, 2009
- *The influence of Russian resource sector companies and clusters on the competitiveness of national economy*// Russian Economic Congress Papers. Moscow, Institute of Economics, Russian Academy of Science, Moscow State University M.V. Lomonosov, December 7-12, 2009
- *The choice of strategy of social-economic development and improving the competitiveness of Russian economy: the role of natural resource companies*// in book of abstracts of XVII N.D. Kondratyev conference Long-run Forecasting and Planning: History and Analysis. Moscow, Russian Academy of Science, International fund of N.D. Kondratyev, 2009
- *Russia's innovative development: the role of small and medium-scaled oil companies*// in book of 2nd international scientific conference Russian Economy Innovative Development: Resource Factor. Moscow State University M.V. Lomonosov, 2009
- *Socio-responsible development and competitiveness of resource economies: the role of institutions*//in book of scientific works Social Responsibility of Business. Moscow, Financial University, 2009
- *Defining the optimal strategy of Russia's natural resources development in global economy*// Institute of Economics, Russian Academy of science Journal, Moscow, 2008
- *Competitive advantages of small and medium-scaled oil companies in Russia*// Regional Economics: Theory and Practice Journal, Moscow, 2008
- *Exhaustible natural resources: market theory*//Finance Academy Bulletin, Moscow, 2008
- *The shift from resource-based orientation of Russian economy to the technological one: the role of oilfield services*//Electronic scientific journal *Oil and Gas Business*, 2007. Web-publication. http://www.ogbus.ru/authors/Kadysheva/Kadysheva_1.pdf
- *Oilfield services company Integra and its competitive strategy*. Chapter 5.3 in a Scientific Monograph *Competition in Russia. Success and Failure Stories of Russian Firms*. Moscow, 2007.
- *Socio-economic problems of resource-based economies*// in book of abstracts of the reports on the 3rd scientific conference P. Sorokin Readings: Social Processes in Modern Russia: Traditions and Innovations. Moscow, Moscow State University M.V. Lomonosov, 2007

Conference Participation: presentation of papers

2018: Regional & Local Migration Governance Workshop, University of Geneva, 22 June. Presented paper "The primacy of city/local governance on migration: challenges and ways forward".

2017: International scientific conference *Lomonosov-2017* held at Economic Faculty of Lomonosov Moscow State University, April 18-20. Presented paper "The future of the world of work and human potential development in Russia in the context of migration".

2016: International Kondratyev Conference *Contemporary Socioeconomic Issues: in Search of Interdisciplinary Solutions*, organised by Institute of Economics of the Russian Academy of Sciences and N.D. Kondratyev Foundation. Moscow, 16-17 November. Presented a paper "Socioeconomic aspects of migration: the imperative of interdisciplinary analysis".

2016: *II International Congress of Young Scientists on Sustainable Development*. Moscow, Financial University, May 19-25. Presented a paper "Imperatives of migration for sustaining development in Europe".

2016: International scientific conference *Lomonosov-2016* held at Economic Faculty of Lomonosov Moscow State University, April 18-20. Presented paper "*International labor migration: trends and governance challenges*".

2015: 29th Session of the UN Human Rights Council, Geneva. Co-organised the Panel-Dialogue event "*Migration: Crises of Values and Governance: Human Rights, Social Cohesion, Women, Development*" 24 June.

2015: Summer School "*Work and Migration – Social Work. Perspectives on Workplace Integration*" held June 1-5 at University of Basel, organised by University of Applied Sciences and Arts Northwestern Switzerland FHNW. Conducted a workshop on "Migrants and Social Work in the Russian Federation".

2015: All-Russian Conference of Young Scientists "*Issues of Strategic planning - Forum of Young Strategists*", Moscow, MNEPU Academy, May 20. Presented a paper "*Role of International Labour Migration in Sustaining Socioeconomic Development and Competitiveness of Russia*".

2014: *International Metropolis Conference*, Milan, Italy, November 3-7. Co-convened the session "Labour Migration Governance: Issues, Trends and New Initiatives in Policy and Practice" and presented papers "*New and Old Policy Responses to Labour Migration in Russia*" and "*Migration, National Competitiveness, and Diversity: Challenges for Governance*".

2014: Geneva *NGO Forum -Beijing+20 UN ECE Regional Review*, Geneva, Palais des Nations, November 3-5. Contributed to organizing interactive round-table "Human Rights and Migrant Women"

2014: 12th Annual Session of the World Public Forum "*Dialogue of Civilizations*" (Rhodes Forum), Rhodes, Greece, September 25-28. Co-organizer of the workshop "Migration: rebuilding the world, challenging civilizations".

2014: Conference and awareness-raising event focused on the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, organized by European Inter-University Centre for Human Rights and Democratisation (EIUC). Venice, Italy, 28 July. Spoke about prospects and challenges for ratification of the Convention by the Russian Federation.

2009: *First Russian Economic Congress*, organized by New Economic Association and Russian Academy of Science. Moscow State University of M.V. Lomonosov, December 7-12. Presented on topic "The influence of resource sector companies and their clusters on the competitiveness of the Russian Federation economy"

2008: International scientific conference "*Russian economy innovative development: the resource factor*". Lomonosov Moscow State University, April 23-25. Presented on topic "Russia's innovative development: the role of small and medium-scaled oil companies"

2007: Conference of young scientists "*Economic policy of Russia in times of globalization*", Russian Academy of science, November 13. Presented on topic "Defining the optimal strategy of Russia's natural resources development in global economy"

Vital Data:

Date and place of birth: 27 June 1982, Moscow, Russia.

Resident in Saint Genis Pouilly, France since 2018 (*carte de sejour pluriannuelle* with effect of permanent residence).

Online profiles and publications listing:

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